

Supplementary Table 4. ORs of presenteeism and absenteeism according to commute time, excluding self-rated health status

Commute time	Model 2 ^a	<i>p</i> -value
Male		
Presenteeism		
≤60	Ref.	
61–120	1.40 (1.11–1.77)**	0.004
≥121	1.75 (1.22–2.51)**	0.003
Absenteeism		
≤60	Ref.	
61–120	1.35 (0.90–2.02)	0.148
≥121	2.11 (1.28–3.47)**	0.003
Female		
Presenteeism		
≤60	Ref.	
61–120	1.29 (1.05–1.57)*	0.013
≥121	3.56 (1.93–6.56)***	<0.001
Absenteeism		
≤60	Ref.	
61–120	1.22 (0.87–1.71)	0.256
≥121	4.15 (1.58–10.93)**	0.004

Values are presented as ORs (95% CIs).

OR: odds ratio; CI: confidence interval.

^aAdjusted for age, education, income (10,000/month), occupational type, company size, shiftwork, and working hours (/week).

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$.